



## **Indigenous Engagement Policy**

TDG Gold Corp. recognizes the inherent rights and title of Indigenous peoples which informs our work as we engage and consult in meaningful ways through all phases of exploration and regulatory processes.

TDG commits to early, respectful and active engagement with Indigenous peoples and their communities and seek to build mutually beneficial partnerships that result in shared prosperity and reduced uncertainty for all parties involved.

TDG commits to an adaptive and evolving relationship and making social investments that contribute to capacity building, affirmation of rights and the progressive development of Indigenous peoples.

Specifically, TDG commits to working with Indigenous communities to:

- Recognize the diversity of cultures, histories, stories, values and beliefs within their communities.
- Collaborate on healthy ecosystems and incorporate Indigenous ecological knowledge in mitigation measures, reclamation prescriptions and exploration activities where possible.
- Foster and maintain transparent, open and respectful relationships and communication with Indigenous communities.
- Strive for minimal ecological disturbance so as to not adversely impact traditional access to use of the land.
- Develop Indigenous capacity building and training opportunities, professional development strategies and employment positions for Indigenous individuals where available.
- Develop business relationships with Indigenous businesses and corporations
- Ensure all employees, contractors and those involved with TDG projects have taken cultural awareness training related to Indigenous activities, cultures, histories, and the spiritual connection to their lands, flora and fauna as it relates to each project.

TDG will ensure that all employees, contractors, affiliates and consultants are made aware of this policy, and ensure that it evolves along with the changing landscape of public policy, law, business practices and governance. TDG commits to making this an adaptive policy responsive to feedback and collaboration with Indigenous groups.